

**Personal details**

**Family name:** Gakwaya  
**Other names:** Antony, Mutabazi  
**Date of birth:** 12/10/1950  
**Marital status:** Married with 4 children  
**Profession:** Surgical oncologist

**Employment at the moment**

**Employer:** Capital Medical Consultants (Private Surgical Service)

**Station:** Luzira-Uganda

Plot 2043 Port Bell road

P.O.BOX 12376

Kampala-Uganda

Tel. 256 772 40 50 44

E-mail : gakwayaantony@yahoo.com

**Position:** Senior Consultant Surgeon (Oncologist)

**Job description:** To formulate the strategic direction

To plan all activities

To direct all the activities

To control all the resources

To treat outpatients

To do surgical operations in hospitals

To evaluate the achievements

To review the strategy

**Uganda Cancer Institute - Board member**

## **Previous employment**

**Employer:** Ministry of Health of Uganda

**Station:** Mulago National Referral and Teaching Hospital for Makerere University  
P.O. BOX 7051 -Kampala  
Tel. 256 - 772 40 50 44

**Position:** Senior Consultant Surgeon

**Post:** Head of a surgical firm (Breast and Endocrinology unit)

### **Job description**

1. Advise the Minister of health and all its organs
2. Ministry of health policy Formulation, Implementation and Evaluation
3. Advise the Health Service Commission
4. Advise the Executive Director of Mulago Hospital
5. Prevention of disease
6. Clinical care of patients at the “highest level” in surgery and oncology
  - Out patient
  - In patient
  - Theatre operations
  - Answering consultations from other disciplines
7. Teaching:
  - Consultants
  - Registrars
  - Post graduate doctors
  - Under graduate doctors

- Intern doctors
- Nurses
- Bio medical scientists
- Allied medical workers

**8. Examining:**

- Post graduate doctors
- Undergraduate doctors

**9. Research:**

- Supervising thesis
- Originating research proposals
- Conducting research

**10. Administration:**

- Executive Hospital Committee-----Member
- Senior Hospital Management Committee----Member
- Breast and Endocrinology Unit-----Head
- Supervision and Control of: consultants, Registrars, Residents, Interns and other Staffs

**11. Any other as prescribed by the Executive Director**

**Other responsibilities in Mulago Hospital**

1. Head - Breast and Endocrinology Unit
2. Head - Breast clinic
3. Head - Multidisciplinary cancer clinic
4. Chairman –Mulago Hospital Planning Committee

## **Responsibilities at the Ministry of Health**

1. Cancer control program-----Chairman
2. National Palliative Care Team-----Member
3. Uganda National Council of Science and Technology -----Member
4. National Advisory Committee on Medical Equipment (NACME) ----Member
5. Support supervision of Hospitals
6. National drug Authority Board of Directors – Member
- 7, Uganda Cancer Institute Board of Directors - Member
8. Uganda Medical Board of Directors - Member

## **Skills/ Competences**

### **1. Personal:**

- Liberal minded
- Practice evidence best medicine
- Embraces new scientific advances
- Resourceful
- Responsible
- Resilient
- Likes challenges
- Meets targets
- Strict with protocol
- Social

## 2. Management skills:

- Leadership
- Negotiations
- Team formation
- Labour laws
- Conflict Resolution
- Counseling
- Conducting meetings
- Event management
- Communication
- Writing proposals
- Writing reports
- Strategic planning
- Strategic management
- Accountability profiles
- Marketing
- Mobilization
- Protocol

## 3. Surgical skills:

- Professionalism
- Counseling
- Clerking: Emergencies, Outpatient, in patients
- Interpreting results of investigations: Hematology, Microbiology  
Biochemistry, Immunology, Imaging, Scopes  
High technology, Histology, Tissue cultures, etc
- Use of modern drugs ,medicines ,chemicals, equipment and appliances
- Theatre operations : Laparotomies, Total Gastrectomies, Liver resections, Hepato

**Billiary surgery,Allen Old father Whipples, APR, Phaechromocytomas,  
Thyroidectomies. Parotidectomies, etc**

- **Surgical Oncology: Breast cancer, Stomach cancer, pancreatic cancer  
Endocrine cancers, Liver cancer, Soft tissue sarcomas, etc**
- Intensive care: Central vein cannulation, Intubations,Nutrition etc**
- Pre/post operative care: Pain, Fluid/electrolyte therapy, Control of infection,  
Surgical nutrition, Hygiene, Respiratory system  
Musculoskeletal system, etc**

#### **4. Education skills:**

- Teaching: Traditional medical curriculum development.  
Problem based learning curriculum development  
Learners based curriculum development  
Cognitive, Affective and Psychomotor domain**
- Evaluation: Setting exams, OSCE, Long case, short case. Viva voce  
MCQ, short notes, Thesis, Progressive**

#### **5. Research skills:**

- writing a proposal: Formulating a research question, Literature review**
- Attracting funding**
- International collaborations**
- Conducting a research: Ethics-Blemont report**
- Criticking: A proposal/ an article/ a thesis**
- Publishing in peer reviewed journals**
- Encourage subordinates to do research**
- Supervising Research**

**6. I C T Skills:**

- Word perfect
- Microsoft word
- Excel
- Power point
- Page Maker
- SSSP
- EPI INFO
- Adobe Primier Pro

**Academic and professional qualifications**

F C S(E C S A) ----- 2002  
M. Med (surgery) (M U)----- 1982  
MB, CH B (MU)----- 1975

## Working Profile

1975\_1976-----Mulago Hospital-----Internship  
1976\_1977-----Kiryandongo Hospital-----MS  
1978-1979-----Lira Hospital-----MS  
1979-1982-----MU/Mulago Hospital-----Post graduate  
1982-1986-----Mulago Hospital-----Surgeon  
1987-1990----- „ Consultant Head 2B(surgical firm)  
1990-1995----- „ -----Consultant Head of A/E  
2006-2008----- “ -----clinical head-Surgery  
1995-to 2012----- „ --Senior consultant Surgeon/  
Head Breast/Endocrinology unit  
2012 up to date-----Capital Medical Consultants----Director/Sen. Consultant Surgeon

## Selected Short Courses Attended

1. Adult Education Methodology-----1991
2. Research Methodology-----1992
3. Communication-----1993
4. Finance for non financiers-----1994
5. Accident Prevention/Surface transport-----1994
6. Middle managers course-----1995
7. Strategic Planning and Management-----1996
8. Cancer control program-----1998
9. Top Managers course-----2005
10. Cooperate Governance Course-----2007



## Selected Conferences Attended

1. Association of surgeon of Uganda (ASOU)------(20)
2. Association of Surgeons of East Central and Southern Africa-----(15)
3. Accident prevention -----Amsterdam---- Holland ---1998
4. World breast cancer prevention -----Victoria----British Colombia----1999
5. World gastro enterology-----Bleomphotein-----SA-----2000
6. World Accident prevention ----- Johannesburg-----SA-----2001
7. Palliative care -----Maseru-----Botswana-----2003
8. African Breast cancer-----Accra-----Ghana-----2005
9. Africa Breast Cancer -----Lagos-----Nigeria-----2008
10. African breast Cancer-----Cairo-----Egypt-----2009
11. AORTIC-----Cairo-----Egypt-----2012
12. ASCO-----Chicago-----USA-----2012

## Teaching Modules Developed

1. For the community: Breast Self Examination
2. For MB CHB: Burns, Disaster preparedness, Breast Diseases, Fracture pelvis,  
Open fracture of Tibia, Wounds and ulcers, Pre and post operative care
3. For Post Graduate: Advances in Breast Cancer, Counseling a Cancer patient,  
Operative surgery for: Stomach, Pancreas, Phaeochromocytoma,  
Head and Neck, thyroid and breast

## Teaching Videos produced

1. Simple mastectomy
2. Total thyroidectomy plus central lymphnode dissection
3. Inguinal herniorrhaphy

4. Abdominal hernioplasty

5. Criles procedure

**Guidelines for practice, prevention, Diagnosis, and Treatment developed**

1. Operating Theatre check list
2. Epi Info hospital theatre operation records
3. Breast cancer
4. Cancer of stomach
5. Cancer of oesophagus
6. Cancer of the cervix
7. Cancer of prostate
8. Cancer of colon
9. Soft Tissue Sarcomas
10. Cancer of the thyroid

## Innovations

- 1.Started: Breast clinic in Mulago hospital
- 2.Started: the following units:Breast and endocrinology,Colo-rectal. UpperGIT,Multidisciplinary cancer clinic
- 3.Started: Uganda women's initiative(Screening for cancer of breast and cervix)
- 4,Started: Uganda Women's Cancer Support Organisation(UWOCASO)

## Books Published

1. Trauma in Primary Health care ISBN ----- 9970-421-17-4
2. Primary care of landmine injuries in Africa ISBN ----- 1-893368-03-3

## Publications in peer reviewed journals

1. Gakwaya A .M : Diagnosis and treatment of symptomatic redundant sigmoid colon: ECAJS: **1:22-25 (1992)**
2. Gakwaya A M ,surgery of the Big spleen Disease 1986:MMJ vol.132-page 18-20
3. Ssali J.C, Gakwaya A,Katongole-Mbidde: Risk factors for breast cancer in Uganda, a case control study: East central African Journal of Surgery **1: 9-13 (1995)**
4. Gakwaya A M :Blunt liver trauma in Mulago Hospital: ECAJS: vol. 9, NO.2. 2004 PP . 85-88
5. Gakwaya A.M, Kiguli-MAlwadde E,Robinson A J, Kigula Mugambe J B, for The Uganda Cancer Working Group (2003): Breast cancer guidelines for Uganda(Practice points )(1<sup>st</sup>edition): African Health Sciences. **3(1):47-52(doi:10.555/afhs.2003.3.1.47)**
6. *Kiguli Malwadde E, Gakwaya A M, Robinson A.J, Kigula Mugambe J .B (2005) on behalf of the U ganda Cancer Working Group: Cervical cancer guidelines for Uganda (1<sup>st</sup> edition):ECAJS : Vol.10:Number 2 .93-100*
7. M K C Kikubaire, Gakwaya A M,A.L Upoki:Estrogen receptors status histological grade of primary breast cancer as determined by immunohistochemical assay : ECAJS: Vol. 8 Number 2 ,2003 page 39-42

8. Mande N, Gakwaya A M : The triple assessment in pre-operative evaluation of patients with breast cancer in Mulago hospital, Kampala -Uganda: ECAJS: Vol. 9. Number 2 December2004: PP 47-51
9. Gakwaya A. M, Jombwe J ,Soft tissue sarcomas in Uganda: ECAJS Vol.10 Number 2 – December 2005 page88-92
10. 10 Jombwe.J,Gakwaya A M, Obote WW :The Use of Fine Needle Aspiration biopsy in the Diagnosis of Palpable Breast Masses. ECAJS : vol .10 number 1 –May 2005
11. Okello. C,Gakwaya A M, Ezati I, Missed injuries in Uganda :Injury 2007:vol.138. page112-11
12. Gakwaya A M , Jobwe J: Cholelithiasis current views: ECAJS: Vol. 11,No1 ,April 2006, pp.99-101
13. Galukande M, Gakwaya A M ,et al: Uganda Guide lines for cancer of oesophagus :ECAJS: Vol.13, No2, 2008 pp113-117
14. Galukande M, Gakwaya A M .et al: Uganda Guide lines for cancer of the stomach: Vol.13, No2, 2008 pp142-149
15. 16. A Gakwaya, J B Kigula-Mugambe, A Kavuma, A Luwaga, J Fualal, J Jombwe, M Galukande, D Kanyike: **5years survival of breast cancer in a tertiary hospital** *British Journal of Cancer* 99, 63 - 67 (24 Jun 2008),
17. Timidayo Oundria, Gakwaya A M et al : Alcohol consumption and breast cancer risk in three Subsahara African countries.Plos one 9(9) e 10698 May 2014
18. Dominique Sighoko,Gakwaya A M et al: Breast cancer risk after full term pregnancy among African women from Nigeria ,Cameroon and Uganda . Cancer 121 (13)March 2015

## Research in progress

1. Epidemiological study of Breast Cancer in Africa

# Awards

1. Chairman's prize 1991-----ASEA-----**(Diagnosis and treatment of Symptomatic Redundant Sigmoid Colon)**
2. Ministry of Health 1997 ----- (Excellency and Exemplary Performance)

## Professional associations

1. Association of surgeons of Uganda -----past president
2. The college of surgeons of East and South Africa ----- Fellow
- 3 . Uganda gastro-enterology society -----past president
4. Uganda Cooperate Governance-----Member
- 5, AORTIC-----Member
6. ASCO-----Member

## Voluntary Associations

- 1 .Rotary International(Rotary club of Port Bell)-----Passed President
2. UWOCASO-----Trustee

## Hobbies

1. Photography
2. Soccer

**Dr. A.M. Gakwaya**

Senior Consultant Surgeon

